REPRESENTATIVE PROJECTS AND RESULTS

- Commended by Shell Oil and Motiva Enterprises Sr. Management for results of independent "peer review" of proprietary project plans, approaches and operations
- Directed re-engineering of Exxon Chemical Company's worldwide IT Project Management Process. Design adopted by ExxonMobil Corp. as the basis for the IT global standard.
- Trusted Advisor to Weingarten Realty Investors Sr. Managers in various areas. Recently reengineered a number of operations areas for a cumulative savings in operating costs of 1 \$ M/Yr.
- Senior advisor Chevron Downstream IT Leadership team on a variety of strategic planning, infrastructure consolidation and organizational development matters. Developed approaches to reduce cycle time and costs. Value in excess of 3 \$M / Yr.
- Provided direct design and implementation support to major process reengineering of a number of health care operations at St. Luke's Episcopal Hospital, Houston. Operational value exceeded 5 \$M / Yr. Improved patient services also realized.
- Worked on-site with ChevronTexaco Asia Pacific (Singapore) IT Sr. Management in the development of common governance / consolidation approach for progression of post merger AP systems. Value of consolidations exceed several \$M / Yr.
- Served as primary Project Management consultant to Exxon Chemical / Shell Oil Global Lubricants Joint Venture. Complex structure completed ahead of schedule without issues. Cost savings exceed 5% of original budget.
- Served as Project Manager on successful joint Mitsui / Exxon Chemical Co. development venture. Project completed several months ahead of schedule with 10% overall cost savings.
- Served as Project Manager for re-engineering Exxon's key Occupational Health work process which was deemed critical to meeting Exxon's Corporate Objectives.
- Investment plan manager responsible for implementation of capital investment plan (500+ \$M/Yr) governance process. Responsibilities included integration of strategic planning, technology development and project execution inputs.

JOE KAZEN Sr. MANAGEMENT CONSULTANT



EXPERIENCE

Joe Kazen is an executive level management consultant with 40+ years of operations, planning and project management/rescue experience.

Joe retired as an Exxon Executive in 2000 and has since worked as a management consultant / executive advisor with a variety of clients. Joe has successfully applied experience to not only the Oil & Gas but to many other industries such as medical, real estate, information technology etc.

Completed consulting engagements integrate business, regulatory and customer needs into a sustainable cost effective work process. Joe has a proven capability to develop and implement pragmatic solutions that produce solid results under pressure. Shows clients through hands-on examples how to scale and adapt fundamental management principles to fit their particular business needs.

Joe likes to work directly with clients at all operating levels. He is skilled at working with senior management on a variety of venues from strategic planning to crisis management. Joe is equally comfortable working directly with field and technical personnel. Consistently demonstrates a natural teaching and coaching ability at all levels.

Joe has developed an extensive library of adaptable process and organizational model solutions that are available to all Ener-Net clients. Client references are also available.

EDUCATION

B.S. Aerospace Engineering
Texas A&M University, College Station, TX

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